



# Environment Policy

November 2021

## **1. Introduction**

Allpack is a trusted leader providing services of pharmaceutical packaging. To ensure a level of trust among the organization and our stakeholders, we are committed to manage our environmental impact in a responsible way. This policy provides a more detailed explanation of our principles and rules of environmental operation. It describes what we expect from us. It is essential that the objectives set out in this policy have to be applied in allpack's operation.

## **2. Rules and Principles**

### **2.1. Energy Consumption and GHG**

To achieve a minimized energy consumption in our organization, we optimize energy efficiency in our operations. Our aim is to minimize our energy consumption through modern/innovative technologies or equipment. We are committed to reduce environmental impacts of our operations including air emissions and our direct or indirect GHG emissions.

### **2.2. Waste Management**

We are committed to a meaningful use of resources to minimize the environmental impacts of all operations including natural resource consumption, materials sourcing, waste generating and identify possibilities to minimize water usage at the workplace. We prevent accidental spills and releases of hazardous materials into the environment and adverse environmental impacts on the local community. The disposal of our services is regulated in a professional and environmentally friendly manner. Every disposal is documented with matching receipts.

### **2.3. Customer Health and Safety**

The health and safety of the consumer of our customer's product is very important to us. We aim to ensure and enhance the compliance and protection of human health in connection with our services. We drive programs to manage the impacts of our operations. We also include a response procedure to collect external feedback on health and safety issues.

### **2.4. Sustainable Consumption**

We are committed to protect the environment. To support sustainable consumption, we apply sustainable packaging material where practicable in our manufacturing activities.

## **3. Implementation**

This policy is applicable to all employees of allpack, and is to be shared publicly for all stakeholders to view. We provide our employees with the education, skills and training to adhere to the policy. We verify adherence through internal and external audits, and we encourage employees to report to management any behaviour inconsistent with this policy. With the signing of the employment contract and staff regulation employees of allpack commit themselves to respect rules and principles set by allpack. The policy will be reviewed periodically.